



**Mahidol University Announcement for
Postdoctoral Fellowship Program**

B.E. 2560 (A.D. 2017)

Mahidol University has a policy to support researchers who have completed a doctoral program to carry out continuous and full-time research. In order to enhance the potential of new generations of both domestic and international researchers in various disciplines and provide them with the opportunity to carry out research work of a high standard and universal recognition, a set of criteria and application procedures for postdoctoral fellowships are as follows:

1. The Mahidol University Announcement on the Postdoctoral Fellowship Program for the Year 2016, announced on February 29, 2016, shall be cancelled and replaced by this announcement.

2. In this announcement,
‘University’ means Mahidol University,
‘President’ means President of Mahidol University,
‘fellowship’ means fellowship for a postdoctoral researcher of Mahidol University,
‘committee’ means committee considering the granting of fellowships for postdoctoral researchers of Mahidol University,
‘advisor’ means a person who is either a government officer or university officer, holding an academic position, gives advice to postdoctoral researcher, and possesses an academic position of equal to or higher than Associate Professor or is in the position of Researcher Level 3 or higher, and must not be a Ph.D thesis advisor or co-advisor of the postdoctoral researchers,

‘postdoctoral researcher’ means a researcher who possesses a doctoral degree.

3. Allocation of the fellowship

The university revenue will be allocated for the fellowships.

3.1 Each postdoctoral researcher will be supported with the followings:

3.1.1 A postdoctoral researcher salary of THB 40,000 per month (forty thousand Thai baht). If the researcher has experience in doing research or in creating an excellent research work, the committee may give special consideration and allocate an extra amount of salary. In the case that, the postdoctoral researcher is a government officer, university officer, or research project employee who already receive a salary of lower than 40,000 baht from the employment affiliation, he/she is eligible to gain only the difference. Postdoctoral researcher who is a government or university officer must provide a letter of approval and a salary certificate from the employment affiliation.

3.1.2 Round-trip travel expense, accommodation cost, and health insurance only given to foreign postdoctoral fellow who do not have a Thai domicile.

3.2 A research fund of THB 300,000 (three-hundred thousand Thai baht) will be allocated for the eligible postdoctoral researcher to support the project.

The fellowship, in this case, will be granted as specified in the Mahidol University Announcement on Criteria and Rates for Postdoctoral Fellowship, which are allocated from the 2017-Revenue of Mahidol University.

4. The University appoints the committee to consider the granting of each fellowship, and the committee has the authority and duties as follows:

4.1 Selecting advisor and postdoctoral researcher who are qualified for the fellowships and proposing their names to the President for approval.

4.2 Monitoring and assessing the progress of research projects, research reports, and research work carried out by the postdoctoral researchers during the fellowship period.

4.3 Considering the continuation or termination of the fellowships after the assessment, and proposing the results to the President for approval.

5. The advisors must be a government officer, university officer, or university employee holding an academic position and possess the following qualifications:

- 5.1 Possessing a doctoral degree, having more than 10 years of research experience after graduation, and having research works published regularly in international academic journals for the past 5 consecutive years, or producing patented research work.
- 5.2 Being competent and experienced in administering research projects.
- 5.3 Being head of research projects which have been granted enough scholarship to support the postdoctoral researchers.
- 5.4 Dedicating his/her time for counseling and supervising the postdoctoral researchers to accomplish the objectives of the research projects.
- 5.5 Devoting their time to guide and take care of the researchers, and facilitating in the process of visa application and work permit request, group life insurance registration, and fellowship payment.

6. The research project in section 5.3 must have the following characteristics:
 - 6.1 Being funded by scholarship from outside funding sources for at least 2 years.
 - 6.2 Having two or more researchers or collaborators.
 - 6.3 Being certified by the head of the affiliated division for the utilizations of facilities and equipment.
7. The postdoctoral researcher must possess the following qualifications:
 - 7.1 Age not over 35 years old (on the last day of the application period of that year).
 - 7.2 Being Thai or foreign researchers who have completed a doctoral degree program within the last 5 years (diplomas or the equivalent are not acceptable), have applied for the fellowships and have been selected by the advisors to participate in the research work.
 - 7.3 Not having been granted another postdoctoral fellowship by other domestic or foreign funding sources during the fellowship period.
 - 7.4 Being able to do full-time research for the University throughout the fellowship period without taking any training leaves, errand leaves or any other types of leaves that exceed 15 days.
 - 7.5 Being, at present or in the past, the first author of research work published in international academic journals.
 - 7.6 Having a clear outline or plan for the research as called for in the fellowship application.
8. Fellowship conditions:
 - 8.1 The University grants each advisor no more than 2 fellowships per year.

8.2 The advisor is responsible for counselling and supervising the postdoctoral researcher to accomplish the objectives of the proposed research projects and to meet the conditions of the fellowship.

8.3 The advisor must not be a doctoral thesis advisor or co-advisor of the postdoctoral researcher.

8.4 The postdoctoral researcher who has been granted the fellowship must:

- 8.4.1 Sign a fellowship contract with the University on a year-by-year basis within a period of not exceeding 2 years. In the second year, the grantees must pass the performance assessment carried out by the University.
- 8.4.2 Submit a progress report for the research in every 6 months, starting from the first day of salary. If the researcher does not follow the regulations, the University may not grant the next sum of funding.
- 8.4.3 Publish at least one research work per year in international academic journals during the fellowship period with their names as the first author and the acknowledgement specifying, 'the research work is supported by the Mahidol University for postdoctoral fellowship.'

8.5 Report of monitoring and assessment of the postdoctoral researcher's performance by advisor need to be submit to the every 6 months. In the case that a researchers does not pass the assessment, the University has the right to terminate the fellowship.

8.6 At the end of the fellowship period, the University issues a research certificate for the postdoctoral researchers, stating the actual period of funding.

8.7 Any intellectual properties arise from the sponsored research work under this scholarship and any benefits from commercial uses of the research work belongs to University and will be administered by the University.

9. Fellowship application

9.1 Application materials listed below are required.

- Completed application form (ten copies of MU:04)
- Research proposal (five-page limit, double-spaced)
- Abstract of the candidate's Ph.D dissertation (one-page limit)
- Three letters of reference (one of which must be the Ph.D dissertation advisor)

- Curriculum Vitae of the candidate
- An official copy of the candidates' Ph.D transcript
- A list of publications
- A summary of previous and current research (three-page limit)
- Supervisor form (stating the willingness of supervisor and the research workplace to accommodate the researchers)
- A copy of passport
- A certificate of salary (in the case that the fellow was employed as a government officer or university staff)

9.2 Advisor and postdoctoral researcher must submit ten copies of the application as specified by the University (Form MU:04) to the Research Management and Development Division, Office of the President, Mahidol University – 999 Phutthamonthon 4 Road, Salaya, Phutthamonthon, Nakhon Pathom 73170 – Tel. 028496156-9 Fax. 028496274. Applications received by email or fax will not be considered.

10. Application Period

Applications will be accepted three times a year

The first deadline: by 31 March

The second deadline: by 31 July

The Third deadline: by 30 November

11. Evaluation and Selection

Applications will be evaluated by the Postdoctoral Fellowship Committee and then submitted for the approval of the President of Mahidol University.

12. In case of any dispute, the President is in position of authority over this announcement, and the judgement of the President shall be final.

This shall be as stipulated from now onward.

Announced on 6th February B.E. 2560 (2017 A.D.)

(Signed) Udom Kachintorn
 (Clin. Prof. Udom Kachintorn, M.D.)
 President of Mahidol University