



**Mahidol University Announcement**

**International Postdoctoral Fellowship, Fiscal Year B.E. 2568 (A.D. 2025)**

\*\*\*\*\*

The objective of this fellowship is to support international postdoctoral researchers to develop at least six (6) high-quality research publications that reach the top ten (10) – twenty (20) (Q1), as ranked by SCImago Journal Rank (SJR), and to publish in journals in the top international databases such as Scopus or Web of Science. It also aims to enhance research prowess, academic recognition, and competency of the University, as well as to improve the publication index in response to the University’s research strategies.

As empowered by the virtual of the Article 22.7 of the 'Mahidol University Announcement on Regulations and Methods to Receive, Maintain, Disburse, Pay, and Control Money B.E. 2551', which is under Section 38 of the 'Mahidol University Regulations on Budget and Financial Administration B.E. 2551' and its revision, the following announcement shall be enacted by the President.

1. In this Announcement,

“University” means Mahidol University;

“Fellowship” means the International Postdoctoral Fellowship, Fiscal Year B.E. 2568 (A.D. 2025);

“Committee” means the selection committee for the granting of fellowships for International Postdoctoral Fellowship, Fiscal Year B.E. 2568 (A.D. 2025) and evaluating the performance of mentors/supervisors and international postdoctoral researchers;

“Mentor/Supervisor” means a person who has been selected to receive an International Postdoctoral Fellowship, Fiscal Year B.E. 2568 (A.D. 2025). He/she must be a government officer, university officer, or university employee, holding an academic position, as a lecturer or researcher, at Mahidol University, having at least three (3) research papers published as the first author in the top international databases such as Scopus or Web of Science journals in the past five (5) years;

“International Postdoctoral Researcher” means an international researcher who possesses a doctoral degree;

“Research Fields” means the fields of Life Sciences and Medicine and Science and Technology as listed below.

1. Life Science and Medicine
  1. Medicine
  2. Biological Sciences
  3. Biology and Biochemistry
  4. Clinical Medicine
  5. Infectious Diseases
  6. Microbiology
  7. Immunology Biology
  8. Pharmacology and Toxicology;
  9. Public Health, Environmental Health and Occupational Health
  10. Biotechnology and Applied Microbiology
  11. Pharmacy and Pharmacology
  12. Molecular Biology and Genetics
2. Science and Technology
  1. Engineering
  2. Artificial Intelligence (AI)
  3. Computer Science

2. Allocation of the fellowship

The University shall allocate the International Postdoctoral Fellowship B.E. 2568 (A.D. 2025) as follows:

2.1 Monthly allowance of 60,000 Baht per month.

2.2 Round-trip economy class airfare for international travel, covering two flights as per actual expenses: one inbound flight to Thailand and one outbound flight from Thailand. This includes travel insurance coverage up to a maximum of 80,000 baht for the entire fellowship period.

2.3 Health insurance not exceeding 10,000 Baht per year.

2.4 VISA extension fee not exceeding 2,000 Baht per year.

2.5 Work permit fee not exceeding 3,100 Baht per year.

2.6 Work permit extension fee not exceeding 7,000 Baht per two years.

### 3. Qualifications of the mentor/supervisor

3.1 Being a government officer, university officer, or university employee holding an academic position, as a lecturer or researcher, at Mahidol University.

3.2 Being a Thai national or foreign national.

3.3 Having experience in advanced research and having high-quality research publications that are well-recognized within his/her fields of expertise. Both of these requirements will be determined by his/her research works published in the top international databases such as Scopus or Web of Science journals, and having experience as a corresponding author in conducting at least three (3) publications in the top ten (10) (Q1) journals ranked by SJR in the fields of Life Sciences and Medicine in the past five (5) years.

A mentor/supervisor who has H5 index score above six (6) is desirable. Those who have H5 index score less than five (5) but possess a good track record will be considered by the Committee.

3.4 Being competent and experienced in research projects management.

3.5 Being able to apply for International Postdoctoral Fellowship, Fiscal Year B.E. 2568 (A.D. 2025) for one international postdoctoral researcher per research project.

3.6 Having sufficient funding from internal or external sources to support the international postdoctoral researcher and the funding has to cover the international postdoctoral researcher working period. (upon the date of Agreement signing.)

### 4. Qualifications of the international postdoctoral researcher

4.1 Being a non-Thai researcher who has completed a doctoral degree program no more than five (5) years previously from a Thai or overseas university (diplomas or the equivalent are not acceptable), and has been selected by the mentor/supervisor as stated in Clause 4 to participate in the research project.

4.2 Age not over 45 years old (upon the application closing date).

4.3 Having at least three (3) research papers published, as the first author or the second author of their mentor/supervisor, in international databases such as Scopus or Web of Science journals or equivalent in the past five (5) years.

4.4 Not currently receiving any international postdoctoral fellowship from other domestic or international institutions or working somewhere else simultaneously.

4.5 Being in good health without any contagious diseases.

5. The mentor/supervisor and international postdoctoral researcher' duties.

5.1 The mentor/supervisor's duties are as follows:

5.1.1 To review applications and select international postdoctoral candidates.

5.1.2 To assign, consult, and supervise the international postdoctoral researcher in order to accomplish the objectives of the research projects.

5.1.3 To submit a performance appraisal and progress report (Form IR-PD3) for the international postdoctoral researcher to the Committee every six (6) months.

5.1.4. To submit at least six (6) research papers which have been published or accepted to be published in the top ten (10) to twenty (20) (Q1) journals ranked by SJR in the fields of Life Sciences & Medicine, and Science & Technology in international databases such as Scopus or Web of Science journals in three (3) years or as agreed upon.

5.2 The international postdoctoral research's duties are as follows:

5.2.1 To accomplish the research project, assigned by mentor/supervisor, as a full-time researcher at Mahidol University throughout the fellowship period.

5.2.2 To submit a progress report (Form IR-PD3) of the research project to the mentor/supervisor every six (6) months.

5.2.3 To submit at least six (6) research papers which have been published or accepted to be published in the top ten (10) to twenty (20) (Q1) journals ranked by SJR in the fields of Life Sciences & Medicine and Science & Technology in international databases such as Scopus or Web of Science journals in three (3) years or as agreed upon.

6. Fellowship terms

The University shall prepare an initial agreement of one (1) year of funding support for each international postdoctoral researcher. If the mentor/supervisor passes the performance appraisal conducted by the Committee, and has research papers accepted for publishing in peer review in the top ten (10) to twenty (20) (Q1) journals; based on the performance appraisal, the agreement shall be renewed on a yearly basis for a period not exceeding two (2) years.

7. Required documents

7.1 A nomination letter endorsed by the Head or the authorized person of the mentor/supervisor's Host Affiliate.

7.2 The mentor/supervisor's completed application form with a one (1)-inch photo attached (Form IR-RD1). The application form is to be signed by the mentor/supervisor and the international postdoctoral candidate.

7.3 International postdoctoral candidate's CV and list of publications.

7.4 A copy of the funded research project (s), and certificate/announcement of fellowship award.

7.5 A copy of the international postdoctoral candidate's passport.

## 8. Application procedures

The Head or authorized person of the mentor/supervisor's Host Affiliate must send a nomination letter, completed application form (Form IR-PD1), and the required documents for the International Postdoctoral Fellowship, Fiscal Year B.E. 2568 (A.D. 2025) to Global Partnerships Division, Office of the President. The application form is to be completed by the research mentor/supervisor and the international postdoctoral candidate.

## 9. Application period

1<sup>st</sup> Round: 1 October – 31 December 2024 (Preselection and announcement in January 2025)

2<sup>nd</sup> Round: 1 January – 31 March 2025 (Preselection and announcement in April 2025)

3<sup>rd</sup> Round: 1 April – 30 June 2025 (Preselection and announcement in July 2025)

4<sup>th</sup> Round: 1 July – 30 September 2025 (Preselection and announcement in October 2025)

## 10. Terms and conditions

10.1 The mentor/supervisor and international postdoctoral researcher must sign an Agreement (Form IR-PD2) with the University in three (3) copies with stamp duty attached, without specifying the dates.

10.2 Performance appraisal and progress report (Form IR-PD3) of the international postdoctoral researcher will be evaluated every six (6) months by the mentor/supervisor and the Committee. The first progress report will start from the date stated on the Announcement. Failure to pass the evaluation may result in termination of the fellowship.

10.3 The mentor/supervisor must submit the final report and feedback form (Form IR-PD4) to the University within sixty (60) days after the end of the fellowship period.

10.4 The mentor/supervisor and the international postdoctoral researcher shall have at least two (2) research papers per year published or accepted to be published as the first author or the second author in journals in international databases such as Scopus or Web of Science or equivalent, in the top ten (10) to twenty (20) (Q1) journals ranked by SJR in the fields of Life Sciences & Medicine and Science & Technology.

The international postdoctoral researcher shall publish research papers under this fellowship as the first author or the second author of their mentor/supervisor.

10.5 If the mentor/supervisor and the international postdoctoral researcher wish to extend the fellowship period, the mentor/supervisor must submit an extension request through the Host Affiliate, attaching documents or evidence of project extension approval from the funding source. This request shall be forwarded to the Global Partnerships Division for committee review.

10.6 The Host Affiliate of the international postdoctoral researcher shall facilitate the application, renewal of the work permit and visa, as well as the annual health insurance coverage for the international postdoctoral researcher throughout the fellowship period. The recipient may enter the country before the official start date to complete the required work permit documentation, which must be submitted under a Non-B or Non-RS visa clarification type.

10.7 If the international postdoctoral researcher needs to change his/her departure date, the mentor/supervisor must send a permission request letter to the University and permission must be granted prior to the international postdoctoral researcher's departure date.

10.8 If the mentor/supervisor wishes to withdraw from the fellowship, he/she must send an explanation letter to the University. In the case the funding has been allocated to the Host Affiliate, he/she shall return the full amount or partial amount, based on the calculated daily rate, to the University immediately.

10.9 Any intellectual property and patents arising from the granted research works under this fellowship and any commercial benefit that leads to any income or advantage, will come under the University's rules and regulations.

10.10 The recipient must obtain travel insurance that covers the entire fellowship period, including travel days. In the event of illness or an emergency during the fellowship, the recipient must rely on this insurance coverage. Any costs exceeding the coverage limits will be the recipient's responsibility.

## 11. Termination of the fellowship

11.1 The University has the right to terminate the fellowship if the mentor/supervisor is deemed unqualified by his/her inability to meet the criteria/conditions of the fellowship, research requirements, and standards.

11.2 The University has the right to terminate the fellowship if the international postdoctoral researcher is incapable of submitting qualified research papers published within the fellowship period. Exceptions shall only be granted in cases of

unexpected circumstances. If the mentor/supervisor agrees to extend the period, he/she must send an explanation letter endorsed by the Head or authorized person of the international postdoctoral researcher's Host Affiliate to the University. The approval shall be executed on a case-by-case basis.

11.3 The University has the right to terminate the fellowship if the international postdoctoral researcher is unable to perform full-time research for the University throughout the fellowship period of twelve (12) months.

## 12. Fellowship disbursement

12.1 The fellowship stated in this Announcement shall be taken from the University's revenue according to the 'Mahidol University Regulations on Budget and Financial Administration B.E.2551' and its revisions.

12.2 Once the Announcement has been approved by the University, the University will transfer the fellowship to the international postdoctoral researcher's Host Affiliate, which will disburse the fellowship allocation to the international postdoctoral researcher. The Host Affiliate shall facilitate the withholding tax and submit it to the Revenue Department, Ministry of Finance.

12.3 The Head or authorized person of the international postdoctoral researcher's Host Affiliate must send a letter of disbursement attached with the Announcement and Agreement with the University (Form IR-PD2) in three (3) copies, without specifying the dates, to the University to initialize the disbursement process. The progress report (Form IR-PD3) must be submitted before the next disbursement.

12.4 The recipient awarded funding for the fiscal years 2022–2024 shall receive disbursements based on the approved announcement for each respective year.

13. The President of Mahidol University is in a position of authority over this Announcement. In case of any dispute, the judgment of the President shall be final.

The Announcement shall come into force as of now.

Announced on 24<sup>th</sup> of October B.E. 2567 (A.D. 2024)

(Signed) Piyamitr Sritara

(Professor Piyamitr Sritara, MD, FRCP.)

President of Mahidol University