



Announcement of Mahidol University

On the Principles and Methods for Equating the Quality of Teaching and Learning According to the Mahidol University Professional Standards Framework with the Teaching Quality Level According to Mahidol University Regulations on Academic Ranks B.E. 2566 (2023)

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It is deemed necessary to establish the principles and methods for equating the quality of teaching and learning according to the Mahidol University Professional Standards Framework (MUPSF) with the teaching quality level according to Mahidol University Regulations on Academic Ranks B.E. 2566 (2023) so that the evaluating results according to the Announcement of Mahidol University On the Principles and Methods for Equating the Quality of Teaching and Learning According to the Mahidol University Professional Standards Framework can be used as the teaching evaluation results for academic rank qualifications.

By virtue of the provisions in Article 6 and Article 77 of Mahidol University Regulations on Academic Ranks B.E. 2565 (2022), the meeting resolution of Mahidol University's Sub-Committee for Empowerment and Development of Lecturers in Meeting Number 3/2564 dated 24 November 2021, the meeting resolution of the Education Policy Development Committee in Meeting Number 12/2564 dated 3 December 2021, and the meeting resolution of the Academic Placement Committee in Meeting Number 2/2566 dated 6 February 2023, the President has, therefore, announced the following:

Article 1 The evaluation results of the quality of teaching and learning according to the quality of Mahidol University lecturers following the Mahidol University Professional Standards Framework (MUPSF) are comparable to the evaluation results of the teaching quality level according to the Mahidol University Regulations on Academic Ranks as described below.

1.1 Level 1 Fundamental teaching is considered to have the quality of teaching at the "Professional" level and can be used as a qualification for the academic rank of "Assistant Professor".

1.2 Level 1 Fundamental teaching with additional qualifications according to all six of the following requirements of the Mahidol University Professional Standards Framework is considered to have the quality of teaching at the “Senior professional” level and can be used as a qualification for the academic ranks of “Associate Professor” and “Professor” through a special method.

(1) The lesson plans are regularly revised and updated.

(2) The learning activities include techniques that stimulate all learners to participate, share opinions, and exchange experiences in class, both among the learners and between the learners and the teacher.

(3) The results of the assessment are analyzed in order both for teaching development and assessment improvement.

(4) The learning management is designed to provide the learners with an opportunity to search for knowledge by themselves

(5) The lessons involve techniques to get learners to reflect on their perception, understanding, and analytical thinking.

(6) The learning management provides opportunities for learners to practice or demonstrate 21st century skills (non-technical) as stated in the learning outcomes such as interpersonal skills, demonstrated ability, problem solving skill, adaptability, and consideration of other people’s views.

1.3 Level 2 Teaching for a specific group is considered to have the quality of teaching at the “Expert” level.

Article 2 In comparing the quality according to Article 1, the lecturer who applies for an academic rank is required to submit the evaluation report of teaching quality according to the Mahidol University Professional Standards Framework to be used as the teaching evaluation results for qualification of academic ranks according to Mahidol University Regulations on Academic Ranks. The evaluation results are valid for three years from the evaluation date.

Article 3 Any issue arising from compliance with this Announcement shall be decided by the President. The President’s decision is final.

This Announcement is effective from 24 June 2022 onward.

Announcement date 1 May 2023

(Prof. Banchong Mahaisavariya, M.D.)

President of Mahidol University